



Conservatives Concerned - Pennsylvania Organizer

About Conservatives Concerned

[Conservatives Concerned](#) is fiscally sponsored by [Goodnation Foundation](#) , who is the hiring entity. Conservatives Concerned is building the conservative movement to challenge our ineffective and unfair criminal justice system. We promote public safety solutions rooted in conservative values that center human dignity, accountability, and responsible use of government power and taxpayer money.

Position Summary

Conservatives Concerned is seeking a part-time Pennsylvania Organizer to work 20 hours per week. The Pennsylvania Organizer will build relationships with partners and activate community members to get involved in the campaign to end the state's death penalty. This individual will lead grassroots outreach, coalition-building, and educational efforts to engage conservative leaders, advocates, and community members in conversations about the death penalty and broader criminal justice issues through the lens of conservative values.

The ideal candidate will have experience and credibility working with conservatives, comfort collaborating across political differences, strong communication and outreach skills, and a commitment to Conservatives Concerned's mission. Experience working in public policy and with an established network of relationships with Pennsylvania conservatives are a plus.

Core Duties / Responsibilities

- Participate in the No Death Penalty PA coalition to help implement strategy and tactics that educate the public and elevate support for ending the death penalty.
- Build and maintain relationships with Pennsylvania-based individuals and leaders of conservative groups whose interests might align with anti-death penalty arguments, including groups that advocate for limited government, pro-life groups, faith communities, criminal justice reform groups, and others.
- Recruit, train, and empower new Conservatives Concerned supporters and volunteers in the state to be effective advocates and help grow the network.
- Identify and participate in meetings, forums, speaking engagements, and other events that foster relationships with members of the legal community, faith leaders, current and former

law enforcement, family members of murder victims, and other community leaders.

- Implement communications plans, including creating content for social media, writing op-eds, organizing press conferences, and giving media interviews.
- Represent Conservatives Concerned at key conferences and events.
- Maintain accurate records of contacts, activities, partnerships, and progress toward organizational goals.

Skills, Capabilities and Attributes

- Passion and commitment to ending the death penalty and to the mission and values of Conservatives Concerned.
- Excellent writing and verbal communication skills.
- High organizational abilities including multitasking, meeting deadlines, and maintaining attention to detail.
- Willingness to respectfully work with partners and contacts across the ideological spectrum and with different backgrounds and life experiences.
- Self-directed, entrepreneurial, and accountable, with the ability to work independently while keeping colleagues and leadership informed.
- Strong understanding of advocacy, coalition-building, and public policy environments.
- Strong understanding of Pennsylvania's political landscape.
- Demonstrated ability to build relationships, recruit supporters, organize events, and manage multiple projects independently.

Compensation, Benefits and Culture

This **part-time position ▾** will be fully remote and will report directly to the Executive Director of Conservatives Concerned. This position is temporary and will begin in January 2027. The length of this position will be dependent upon consultation with the No Death Penalty PA coalition, but will end no later than December 2027.

Benefits include:

- 401K plan with employer match
- Unlimited paid time off

Salary: \$25.00 **hourly ▾** with up to 20 hours per week.

Commitment to Diversity

Conservatives Concerned and Goodnation Foundation deeply value diversity and are committed to the recruitment and retention of individuals of underrepresented backgrounds, including gender, race, religion, and sexual orientation.

Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job with the potential to develop and succeed with coaching and support. We recognize that such a candidate may have a less traditional background or have different kinds of relevant experience. We encourage you to apply, even if you don't believe you meet every one of our qualifications described.

How to Apply

Submit cover letter and resume to info@conservativesconcerned.org.